



# Bridge to Opportunity Funding Guidelines

## **Our Mission**

High Foundation's mission is to improve the lives of people who live and work in Lancaster City, Lancaster County, and other communities in which High companies provide economic investment and employment by enacting positive, systemic change that will last well beyond our lifetimes.

## **Our Commitment to Equity**

A world in which all people have access to opportunity is the world we want to help build. Our investments and initiatives further the goal of embracing diversity, promoting mutual respect, and broadening opportunity for everyone.

## **A note from Robin Stauffer, Executive Director**

This is a year of extraordinary change and growth at High Foundation. Becoming the owner of High Industries has multiplied our ability to collaborate on new initiatives and sustainable transformation in Lancaster City, County, Central Pennsylvania, and beyond. Possibility is not only in the air — it's tangible!

We continue to support and champion community projects which enable the dignity, diversity, equity, and inclusion of all people, and create positive social and environmental impact; and we are expanding into major partnerships and strategic initiatives to address the most urgent issues facing our communities today.

High Foundation is accepting proposals for initiatives, ideas, projects, and partnerships that align with our Mission, Commitment to Equity, and our Pillars of Investment, as outlined in this guide.

We look forward to collaborating with you to make opportunity within reach for all members of our community.

*—Robin Stauffer*

# Pillars Of Investment

High Foundation is most interested in capital projects, with a mission of aligning with community organizations to support positive change within areas of identified need.

## Addressing Poverty and Community Transformation

Initiatives which strive to eliminate the issues that contribute to the cycle of poverty.

### Impact Areas

Education  
Health and Human Services

## Cultural and Economic Vibrancy

Endeavors which strengthen the bonds between people, neighborhoods, and cultural organizations.

### Impact Areas

Community & Economic Development  
Arts & Culture  
Historic Preservation

## Collaboration and Social Innovation

Groundbreaking collaborations which impact the environment, social enterprise, social justice and more.

### Impact Areas

Social Enterprise  
Environmental Stewardship

**Learn more about the work we do at [highfoundation.org](https://highfoundation.org)**

## CORE REQUIREMENTS

**Location:** Organization must be located in the areas in which High companies' coworkers live and work. This includes Lancaster City, County, Central Pennsylvania, and beyond.

**Mission:** Organizational mission must be aligned with High Foundation's Pillars of Investment and fall within our Impact Areas.

**Commitment to Equity:** Organization must have a belief in, and mindset for promoting an environment of equality and helping to advance a diverse and stimulating world for all.

**Impact measurement:** Organization must report how High Foundation's funding is creating impact twice per year via the following means:

- 1) Financial distribution reporting
- 2) Project updates
- 3) Photography of High funding in action

## FUNDING OPPORTUNITIES

**High Impact Grants:** Open to all 501(c)3 non-profits that meet High Foundation's Core Requirements.

**Deadline** → **October 1 of each year**

## HOW TO APPLY

Grant applications are required and must be received by October 1 to be considered at the Foundation's year-end meeting. Submissions may be made on the *GRANTS* page at [highfoundation.org](https://highfoundation.org).

**Proposals must provide information in the following order:**

- Project scope, including budget
- Background information on the organization/ association and primary contact name and telephone number
- Project benefits and how outcomes will be measured
- Amount requested
- 990 Tax Return—if not available, financial statements identifying sources and uses of funds, including annual audited statement
- IRS determination letter that the organization is certified as tax exempt under section 501(c)3 of the U.S. Internal Revenue Code

**Apply and Learn More at [highfoundation.org/grants](https://highfoundation.org/grants)**